RUTS | SDG 2025

5 GENDER EQUALITY

SDG 5

GENDER EQUALITY

Achieve gender equality and empower all women and girls



https://sdgs.rmutsv.ac.th/evidence-2025/sdgs-5

Gender Equality Through Education and Institutional Support

RUTS promotes gender equality and non-discrimination in its academic and working environments in accordance with Thailand's Gender Equality Act B.E. 2558 (2015). The university implements measures supporting equal employment opportunities, gender diversity, and the prevention of workplace sexual harassment.

RUTS also supports employees with family responsibilities through maternity and paternity leave provisions. Under the reported arrangements, eligible employees may receive up to 90 days of maternity leave, including 45 days of university-paid leave, while eligible male employees may request up to 15 consecutive working days of leave to support their wives following childbirth, subject to applicable regulations. These provisions support employee rights, family well-being, and equal opportunities in the workplace.



Women's Access to Higher Education and STEM



RUTS promotes inclusive access to higher education through admission procedures, online application systems, educational guidance, and student recruitment activities. The university also monitors admission processes to support accessibility and equal educational opportunities.

Through activities such as Srivijaya Fair, prospective students, including women, can explore programmes in engineering, marine engineering, and technology. Demonstrations in electrical engineering, smart robotics, and augmented and virtual reality provide opportunities to learn about STEM study and career pathways. Special admission opportunities for students with outstanding athletic abilities also provide alternative pathways into higher education.



Supporting Women's Well-Being and Family Responsibilities

RUTS provides support services designed to reduce financial, personal, and emotional barriers that may affect students' ability to continue their education. Through the Division of Student Development, students can access scholarship opportunities, counselling services, and mental-health support.

The RUTS Care Mental Health initiative strengthens university personnel's capacity to provide initial counselling, mental-health support, and referrals to professional specialists, helping students access assistance when facing academic or personal challenges.

The university also supports pregnant students, student mothers, and employees with caregiving responsibilities through designated breastfeeding areas, breast pumps, breast-milk storage facilities, and rest arrangements. These provisions help students and staff balance education or employment with family responsibilities.









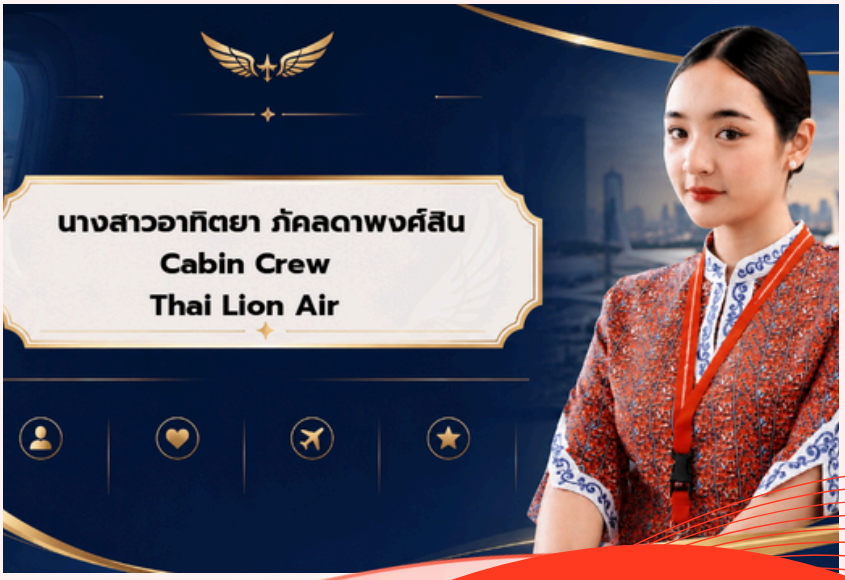
Women's Educational Achievement and Career Development



RUTS monitors student graduation and graduate employment outcomes to support educational planning and the improvement of student services. During the reporting academic year, 2,210 female students successfully completed their studies across university programmes, demonstrating women's participation and educational achievement.

Through its graduate employment monitoring system, RUTS collects information on graduates' career pathways and employment status to support institutional planning and the improvement of educational services. These monitoring mechanisms provide a foundation for evaluating educational outcomes and identifying opportunities to strengthen student support.





Promoting Gender Equality and Inclusion

RUTS fosters an inclusive university environment by recognising gender diversity and promoting equal treatment of students regardless of gender identity. Faculties, including the Faculty of Business Administration, have communicated dress guidelines that allow LGBTQ+ students to dress in accordance with their gender identity while complying with university regulations. These practices support students' freedom of gender expression and encourage respect for diversity within the university community.



RUTS provides opportunities for students with diverse gender identities and expressions to participate in campus activities and showcase their talents. Faculties across the university organised student competitions featuring categories such as MISS QUEEN and MISTER, encouraging confidence, creativity, and self-expression. At the university level, a student from the Faculty of Business Administration was selected as MISS CONGENIALITY QUEEN RUTS 2025 to represent RUTS at RMUT STAR 2026.

